

## Leadership Council Minutes

Thursday December 16th, 2021 / 7:00 PM /Zoom

**Attending:** Jon Alleckson, Emily Block, Cindy Harbeck-Weber, Warren Harmon, Todd Johnson, Phil Kuper, Todd McCumber, Eric Rogelstad, Pastor Nikki, Pastor Ben

**Absent:**

**As a welcoming and inclusive congregation, we:**

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

**Highs/lows-**

**Opening prayer-** Pastor Ben

**New Business:**

1. **Leadership planning for 2022:** The nominating committee includes Todd McCumber, Eric Rogelstad, Jon Alleckson and Mary Smith. The committee has contacted several people regarding the open positions, but don't yet have any confirmed candidates.
2. **Planning for Budget meeting:** The Budget meeting will be on January 23rd at 9:30 in the sanctuary. After discussion, Eric Rogelstad made a motion to accept the budget proposal prepared by the Budget Committee and Todd McCumber seconded the motion. All voted in favor of the motion.
3. **Planning for Annual meeting:** The Annual Meeting will be on January 30th.
4. **Upcoming worship services:** There will be one in-building worship service on Sundays Dec 26 and Jan 1 at 9:00.
5. **Pastors' Housing Allowance for 2022:** Warren Harmon moved to approve the housing allowance amounts and Phil Kuper seconded the motion. All present voted yes.
6. **Offering for Thanksgiving Eve and Midweek Advent services:** The youth have had limited opportunities to raise money for their summer trip to the ELCA gathering. Todd McCumber moved to use the Thanksgiving Eve and Midweek Advent service offerings for the youth group. Eric Rogelstad seconded the motion and all voted in favor.
7. **Winter Weather Closing Policy:** The policy below was discussed and Eric Rogelstad moved to support it and Phil Kuper seconded the motion. All voted in favor.  
OSLC Office Weather Closing Policy  
To ensure the safety of all our office staff, the church office will be closed if the Rochester school district cancels school due to weather conditions. We will also follow the 2-hour late openings from Rochester. During this time the staff will be working from

home and can be reached by email. For a pastoral emergency, the pastors can be reached by phone.

8. **Cub Scout In-Person Pinewood Derby January 29th:** The Leadership council discussed modifying the Covid Phase 3.5 guidelines. Todd Johnson made a motion to allow indoor gatherings as long as masks are required and no food is served. In addition, the building will now be open any day of the week that OSLC is not using it. Warren Harmon seconded the motion and all present voted in favor.

**Old Business:**

1. **Review/approve November 2021 minutes:** Todd McCumber made a motion to approve the November 2021 minutes and Phil Kuper seconded the motion.

**Treasurer's Report:**

Income YTD (as of 11/30/21): \$380,368.97  
 Expenses YTD (as of 11/30/21): \$404,509.70  
 Budgeted Expenses: \$426,848.18

| Monthly Financial Comparison | 2019          | 2020          | 2021          |
|------------------------------|---------------|---------------|---------------|
| January Income Actual        | \$ 37,554.07  | \$ 36,828.18  | \$ 34,957.87  |
| January Expenses             | \$ 30,548.85  | \$ 27,516.44  | \$ 35,087.29  |
| February Income Actual       | \$ 70,979.56  | \$ 69,570.03  | \$ 71,109.03  |
| February Expenses            | \$ 73,085.43  | \$ 61,776.08  | \$ 67,086.31  |
| March Income Actual          | \$ 115,469.72 | \$ 106,004.51 | \$ 113,005.08 |
| March Expenses               | \$ 113,641.62 | \$ 102,237.48 | \$ 94,908.27  |
| April Income Actual          | \$ 158,327.80 | \$ 142,955.16 | \$ 151,822.73 |
| April Expenses               | \$ 147,844.96 | \$ 131,692.28 | \$ 135,329.02 |
| May Income Actual            | \$ 191,162.18 | \$ 189,621.13 | \$ 180,726.23 |
| May Expenses                 | \$ 176,389.95 | \$ 163,487.00 | \$ 166,278.97 |
| June Income Actual           | \$ 224,008.75 | \$ 238,534.59 | \$ 207,012.12 |
| June Expenses                | \$ 207,183.35 | \$ 198,576.82 | \$ 192,818.74 |
| July Income Actual           | \$ 262,035.77 | \$ 274,983.74 | \$ 244,350.39 |

|                         |               |               |               |
|-------------------------|---------------|---------------|---------------|
| July Expenses           | \$ 236,058.97 | \$ 229,564.36 | \$ 232,571.98 |
| August Income Actual    | \$ 291,963.27 | \$ 305,985.02 | \$ 273,905.75 |
| August Expenses         | \$ 269,244.53 | \$ 254,709.59 | \$ 273,031.51 |
| September Income Actual | \$ 328,216.93 | \$ 346,412.72 | \$ 307,394.71 |
| September Expenses      | \$ 300,364.77 | \$ 300,030.24 | \$ 304,202.92 |
| October Income Actual   | \$ 362,776.58 | \$ 374,676.64 | \$ 331,519.26 |
| October Expenses        | \$ 331,280.34 | \$ 335,759.20 | \$ 339,708.31 |
| November Income Actual  | \$ 396,089.71 | \$ 410,076.27 | \$ 380,368.97 |
| November Expenses       | \$ 366,963.05 | \$ 360,984.63 | \$ 404,509.70 |

### **Leadership Reports**

**Business Admin Teams:** Todd Johnson reported that snow removal was set up. The metronet internet service is being installed.

**Congregational Ministries:** Phil Kuper noted that Advent and Christmas Eve services are planned. There will be luminaries at the last Advent Service.

**Outreach Ministries:** Eric Rogelstad- nothing additional

**Youth and Education:** Todd McCumber-nothing additional

**Vice president:** Warren Harmon-nothing additional

**President:** Jon Alleckson –nothing additional

**Pastor Ben** reported that he is working on a video to share with other Pastors supporting vaccination. He will encourage other Pastors to make their own videos to share.

**Pastor Nikki:** reported that Floyd Peterson’s funeral was yesterday

**Next meeting:** January 12 at 7:00

**Closed with prayer.**

Respectfully submitted,

Cindy Harbeck-Weber

OSLC Secretary