



**Our Savior's Lutheran Church
Leadership Council Monthly Meeting Minutes
May 11, 2022 – 7:00 PM (Zoom and at OSLC)**

Present: Warren Harmon, Cindy Harbeck-Weber, Bob Westland, Todd Johnson, Jennie Loven, Pastor Nikki, Pastor Ben, Emily Block

Absent: Kidron Flynn, Phil Kuper

As a welcoming and inclusive congregation, we:

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we Thankful for?

Review and approve meeting minutes from April 20, 2022: Todd Johnson made a motion to approve the April 20th minutes and the motion was seconded by Jennie Loven. All voted in favor.

Treasurer's Report (as of 4/30/22):

Income YTD	\$139,036.71
Expenses YTD	\$151,609.99
Budgeted Expenses	\$160,993.88

Stewardship Drive: Tim Hornseth, Financial Secretary provided the following updated numbers by e-mail:

- 95 intent cards returned for a total pledge of \$290,743
- 33 givers had no change
- 38 givers had an increase
- 13 givers decreased
- 5 returned cards unable to pledge
- 5 new pledges this year
- 1 pledged but no name attached
- Pledged \$290,743 + Simply Giving continuation of \$56,500 = \$347,243

Generative Ideas From Leadership: Pastors Ben and Nikki reported that they were evaluating GIFT and LIFT this summer. LIFT went well and they are looking forward to a full year of programming. Changes for GIFT are being considered. The core conviction will be staying the same, while considering ways to connect better. It seems like the current GIFT is focused on families with younger children, but the goal was an intergenerational experience. It may be helpful to ask the congregation for their thoughts, perhaps have a discussion on an evening with a “bring your own dinner” format.

A program for empty-nesters is also being considered. Living Our Faith Together (LOFT) could include groups of adults meeting together for dinner or other formats.

Listening sessions are also being considered. The format could include an informal gathering with members of the congregation and 1 or more members of the leadership team.

New Business

2022 HVAC Capital Campaign: The Business and Finance Team is meeting with the Stewardship Committee next week. Pastor Ben will discuss the capital campaign with them and bring back to the leadership team.

Signage: It is difficult for visitors or those making deliveries to know which entrance to use. Todd Johnson agreed to discuss this with the Property Committee.

Old Business

Columbarium: Pastor Ben noted that 2 families have donated a niche for Good Samaritan. However, there is currently no written clarification of who qualifies for a Good Samaritan niche. Further discussion of this was deferred to a later leadership meeting.

Leadership Reports

Business Admin Teams : Todd Johnson reported that a fire inspection of the alarm system was held on 5/25/2022.

Congregational Ministries: Phil Kuper was absent.

Outreach Ministries: Kidron Flynn was not at the meeting, but had written that Fair Trade was planned for October and she'd have more news next month.

Youth and Education: Nothing to add

Vice president: Bob Westland commented from the Personnel Committee that he, Pastor Ben, and Alicia Meline had met with Greg Henderson to review his first few months as our music director.

President : Warren Harmon reminded the group of the need to review the membership roster. Due to Covid changes and Zoom worship, it is difficult to evaluate attendance. A small group will meet to begin the process.

Pastor Ben: Pastor Ben reported summer worship plans to include 1 outdoor worship service per month. Worship will include one in-building service at 9:00 and 1 online service also at 9:00. The 6/5 service will be recorded to use for online worship.

Pastor Nikki: Pastor Nikki shared a story that Bishop Regina told at the Synod Assembly; the point of the story is we need to prepare ourselves and our children to live in the current world, not the time we (current adults) grew up in. She also reported that new members were added to the visiting team from Lay Ministry.

Closed with the Lord's prayer

Respectfully submitted,

Cindy Harbeck-Weber
OSLC Secretary