



**Our Savior's Lutheran Church
Leadership Council Monthly Meeting
Minutes
July 13, 2022 – 7:00 PM (Zoom)**

Present: Warren Harmon, Cindy Harbeck-Weber, Bob Westland, Phil Kuper, Jennie Loven, Kidron Flynn, Pastor Ben, Emily Block

Absent: Pastor Nikki, Todd Johnson

As a welcoming and inclusive congregation, we:

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

Opening prayer by Pastor Ben

Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we Thankful for?

Review and approve meeting minutes from June 8, 2022: Phil Kuper made a motion to approve the minutes and Jennie Loven seconded the motion.

Treasurer's Report:

Income YTD	\$201,940.55
Expenses YTD	222,772.64
Budget YTD	241,490.82

Note: The above numbers do not reflect HVAC income or expense.

Mortgage: The 10 year fixed rate will be resetting on July 1, 2022. The previous mortgage rate was 4.625%. Several options were offered, with the Business and Finance team recommending the option with a new rate of 4.85% and a new monthly payment of \$3,296. After discussion, Kidron Flynn made a motion to accept the recommendation from the Business and Finance team and it was seconded by Phil Kuper. All voted in favor.

Generative Ideas From Leadership:

New Business

Capital Campaign: The official kick-off of the HVAC capital campaign will be this Sunday with Tim Valen and Al Pickett giving a video temple talk. A second letter will be mailed tomorrow and there will be 2 Sundays for members and friends to mail/bring in their intent card. A campaign thermometer will display our progress. Leadership intents have already been made.

Conversation and Listening sessions with the congregation: The leadership team will be offering 6-7 listening sessions this fall between mid-September to mid-October with a goal of increasing communication between the congregation and leadership. Format of the sessions will continue to be discussed, but they may include a description of leadership (what the teams do) and questions to guide the discussion. Total participants at each will be capped at 12, in order for

everyone present to have an opportunity to be heard. We would like to offer child care at one of the listening sessions. In-person and zoom will be offered. Pastor Ben will send potential dates to leadership and the leadership team will sign up so there are two people from leadership at each session. In order to include as many as possible, there will be multiple avenues for OSLC members to sign up (sign-up genius, paper in the narthex, call Joanne, etc.)

GIFT Service: Pastors Ben and Nikki have developed a new vision for GIFT starting 9/17 which includes the following schedule:

9:00 Worship Service

10:10 Worship Arts, which may include a craft, story telling, Bell Choir, Vocal Choir, etc.)

10:30 Worship Service which will be a liturgical service with interactive elements

The leadership team was pleased that our Pastors are willing to try new things, that liturgy is being added to the second service and that the new schedule allows kids to get age-appropriate activities and attend either service. There was a concern about limited time between each activity and thus the second service was moved from 10:30 to 10:45. Pastor Ben also noted that after a few weeks of the new schedule, he will ask for feedback as well as look for opportunities to get feedback from groups as scheduled.

Old Business

Signage: No updates

Leadership Reports

Youth and Education: Jennie Loven reported that the youth group is attending a small Gathering at St. Thomas.

Business Administration Teams: Todd Johnson was absent.

Congregational Ministries: Phil Kuper noted that the Music and Worship team is off for the summer. Lay Ministry reviewed and discussed giving rides to members to attend worship and decided not to formally set up due to liability concerns.

Outreach Ministries: Kidron Flynn noted that Fair Trade was meeting and doing well.

Vice President: Bob Westland will be scheduling a Personnel committee to begin the process of evaluating the OSLC custodial needs and finding a custodian. He reported that Joanne received a note wondering if we would like to produce an updated church directory and leadership discussed the advantages and disadvantages. We decided to table a decision until January. Bob suggested we add Pastor Nikki's photo to our photos of former and current pastors in the hallway.

President: Warren had nothing additional.

Pastor Ben:

OSLC Roster: Pastor Ben noted that we received several letters back from our HVAC capital campaign appeal. It was noted that the letters were from members who have transitioned away from OSLC without providing a current address. With the goal of having a current membership roster, Bob Westland moved that 4 families (Andrew & Allison Dunlop, Scott & Karen Richner, Dae & Heather Yang, and Adam & Lauren Maxwell) be removed from active membership at OSLC. Phil Kuper seconded the motion and all voted in favor of the motion.

Rally Sunday on 9/11: OSLC Rally Sunday coincides with the ELCA second Sunday of September theme: God's Work, Our Hands. OSLC will have a 9:00 worship service followed by several service projects (on and off church property) followed by a boxed lunch meal at 11:00 or 11:15.

Closed with the Lord's Prayer at 8:55.

Thank you to Kidron Flynn for taking minutes at the beginning of the meeting!

Respectfully submitted,

Cindy Harbeck-Weber
OSLC Secretary