



**Our Savior's Lutheran Church
Leadership Council Monthly Meeting
Minutes**

Tuesday, August 16, 2022 – 7:00 PM (Zoom)

Present: Warren Harmon, Cindy Harbeck-Weber, Todd Johnson, Phil Kuper, Jennie Loven, Kidron Flynn, Pastor Nikki, Pastor Ben, Emily Block

Absent: Bob Westland, Todd Johnson

As a welcoming and inclusive congregation, we:

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

Opening prayer: Pastor Ben

Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we Thankful for?

Minutes: Minutes from August, 2022 were reviewed. Jennie Loven made a motion to approve and Kidron Flynn seconded the motion. All voted to approve them.

Treasurer's Report (Emily Block)

Income YTD (as of 7/13/22) \$229,938.93

Expenses YTD (as of 7/31/22) \$247,328.41

Budgeted expenses YTD \$281,739.29

The leadership team discussed the July numbers and noted that July giving was about \$10,000 below expected. The HVAC capital campaign has gone well and campaign totals are just under \$70,000 so far.

Old Business

Signage: Signs have been posted on doors directing members, visitors and delivery personnel which door to use.

New Business

Listening sessions: Timing of these sessions has been moved to October so that members have the opportunity to experience the new Sunday schedule. Leadership will develop a set of questions that focus on the congregation members' vision. Two members of the leadership team will be there with at least one of them taking notes. The notes will be discussed in future leadership meetings. The goal of these sessions will be to listen to the congregations' vision/perspectives on where the church should be going over the next 10 years. To better reflect the content and goals, we are renaming them visioning sessions. We hope to include people from all demographics including youth to seniors.

Custodian services: Concerns about the current cleaning service were reviewed and Pastor Nikki will be doing a walk-thru with the current service. An alternative custodial service is available with an increased fee of \$300 per month, but

may be more thorough. The Personnel Committee is meeting on 8/30 to review options and develop a job description for a custodian.

Leadership Reports:

Business Admin Teams: Todd Johnson was absent

Congregational Ministries: Phil Kuper reported that the Worship & Music committee met and set up the new service through October. The Lay Committee updated their visiting list and they are still doing their sing-a-longs.

Outreach Ministries: Kidron noted that Fair Trade will be in October.

Youth and Education: Jennie Loven reported that the Youth Committee discussed the youth trips since Fall 2021 and made plans for the future.

Vice President: Bob Westland was absent.

President: Nothing additional.

Pastor Ben: Pastor Ben reported that he attended the Churchwide Assembly in Columbus, Ohio. He reported on preparations for the fall.

Pastor Nikki: Pastor Nikki noted that she is continuing to visit members.

Closed with the Lord's Prayer at 8:48

Respectfully submitted,
Cindy Harbeck-Weber
OSLC Secretary