



**Our Savior's Lutheran Church  
Leadership Council Monthly Meeting  
Minutes  
Wednesday, September 21, 2022 – 7:00 PM (Zoom)**

**Present: OSLC Leadership Team:** Warren Harmon, Cindy Harbeck-Weber, Bob Westland, Jennie Loven, Kidron Flynn, Pastor Nikki, Pastor Ben, Emily Block

**Absent:** Phil Kuper, Todd Johnson

**As a welcoming and inclusive congregation, we:**

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

**Opening prayer:** Pastor Nikki

**Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we Thankful for**

**Minutes:** Bob Westland moved to accept the minutes from August and Kidron Flynn seconded the motion. All voted in favor.

**Treasurer's Report:** Emily. Block presented the following:

Income YTD (as of 8/31/22)                      \$263, 500.64

Expenses YTD (as of 8/31/22)                 \$278,969.87

Budgeted Expenses YTD (as of 8/31/22) \$321,987.76

**New Business**

**HVAC Capital Campaign:** Tim Hornseth has updated results and he will be invited to the October meeting to present the final donation amounts.

**Church Membership Roster:** Pastor Ben reported that the list of members who have not made a financial gift in 2 years will be shared with Lay Ministry, who will reach out to them. Those names will be reviewed at the October leadership meeting.

**Church custodian:** Bob Westland noted that 21 people have applied for the custodian position. He asked the leadership group to look through the applicants and provide feedback. He requested that leadership help develop a list of questions to ask in interviews.

**Fellowship hall use:** Until a custodian is hired, special teams will be asked to assist with the set-up and tear-down of tables, etc. When there is a funeral, the fellowship hall will be reserved the day before the funeral for set-up and no other groups will be allowed to use the funeral and funeral meal space.

**Kitchen dishwasher:** Pastor Ben reported that the large dishwasher in the kitchen is no longer working and the needed part is unavailable. Al Picket agreed to look at the dishwasher and potentially provide a part to fix it. Pastor Ben asked if

we needed a large commercial dishwasher and wondered if we could use a residential dishwasher instead. It was suggested that groups who use the kitchen and serve meals be surveyed about their needs.

**Leadership listening sessions:** Leadership listening sessions have been scheduled for Wednesday, October 26th from 7:00-8:00 and Sunday, October 30th at 1:00. Instead of prepared questions from leadership, congregational members will be encouraged to share their thoughts about OSLC. Leadership will take notes and present the feedback to the leadership group.

The group discussed a format for ongoing listening sessions. A proposal to add 30 minutes to the beginning of leadership meetings to hear congregational members comments was considered. A decision was delayed until after the current leadership sessions are held.

## **Old Business**

**Leadership Reports:** (based on written comments sent in advance of the meeting)

**Congregational Ministries:** Phil Kuper was absent from the meeting, but reported in writing there was nothing new to report.

**Outreach Ministries:** Kidron wrote that both WELCA and Fair Trade were going well. Fair Trade has had a good response to their request for volunteers.

**Youth and Education:** Jennie noted nothing additional to report.

**Reports from the Pastors:** Pastor Ben and Nikki reported:

- There have been 3 Funerals (Orland Thorson, Larry Howe, Sandy Peterson)
- Visitation continues (home, hospital, etc.)
- Fall Planning (worship services, faith formation, special events)
- The Pastors have discussed the possibility that we have become a 1 Sunday worship service congregation - much more evaluation and analysis is needed, so no changes will be made in the near future).

Pastor Ben also presented a visual representation of OSLC ministries, whereby OSLC members connect with, through, by and because of OSLC. This diagram of our points of connection will be presented to the congregation in the near future.

**President's Report:** Warren noted that Family Promise is looking for volunteers and wondered if their needs/volunteer opportunities could be advertised in the OSLC bulletin. As this is a former ministry of OSLC and consistent with the OSLC mission, it was agreed that it would be appropriate to advertise at OSLC.

## **Closed with the Lord's Prayer**

Respectfully submitted,

Cindy Harbeck-Weber  
OSLC Secretary