

**Our Savior's Lutheran Church**  
**Leadership Council Monthly Meeting**  
**Minutes**  
**October 12, 2022 - 7:00- (Zoom)**

**Present:** Bob Westland, Cindy Harbeck-Weber, Pastor Ben, Pastor Nikki, Emily Block, Kidron Flynn, Todd Johnson, Phil Kuper, Jennie Loven

Guests: Tim Hornsneth, Pastor Matt Larson, Assistant to the Bishop

**Absent:** Warren Harmon

As a welcoming and including congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip and invite people to share their gifts and talents
- Profess our faith through serving those in need

**Opening Prayer:** Bob Westland

Our Affirmation of Hope and Thanks for this week - What are we hopeful for? What are we Thankful for:

**Minutes:** Phil Kuper moved to approve the September, 2022 minutes and Jennie Loven seconded the motion. All voted in favor of the motion.

**Financial Secretary Report:** Tim. Hornsneth reported:

**HVAC campaign:** \$69,815 had been pledged and \$45,565 has already been received.

**Counting teams:** He is searching for a new team of counters and prefers to have 7-8 two-person teams.

**Income:** Over the past few years, the distribution of donation categories has changed:

	2018	2021	2022
Envelope income	\$118,000	80,272	77,912
Simply giving	\$136,000	163,000	156,000
Loose	\$ 30,000	55,000	49,485

**Treasurer's Report:** Emily Block reported the following:

Income YTD (as of 9/30/22)	\$286,726.52
Expenses YTD (as of 9/30/22)	312,446.70
Budgeted expenses (9/30/22)	362,236.23

Staff Portico benefits cost estimates were discussed and a decision was made to continue at the same level (Gold).

**Old Business**

**Church Membership and Roster update:** Nothing new to report.

**OSLC Congregation Listening and Conversation Sessions:** Warren will lead the sessions which are scheduled for October 26, at 7:00 pm and October 30th at 1:00 pm.

**Custodian Position update:** Bob Westland reported that 32 individuals applied for the position. He has interviewed 3 individuals, with one more interview scheduled for next week.

### **New Business**

**Nominating Committee:** Bob Westland will be forming a nominating committee. Positions open include President-Elect, Secretary, Director of Business Administration Teams, and Director of Congregational Ministry Teams.

**Leadership Reports:** Leadership reports were not discussed, but can be e-mailed in, if there are updates.

Jennie Loven sent an e-mail with the following information:

- 4 youth attended the 9th/10th grade breakfast at Pannekoeken in September
- Confirmation Sunday is November 6, when 3 youth will be confirmed
- A Summer trip is being planned for the Middle and High School Youth groups, along with youth from People of Hope Lutheran Church in Rochester
- There is a trip similar to the Youth Gathering in MN this coming summer - separate dates for middle and high school
- Youth plan to volunteer for Festival of Trees in conjunction with another monthly youth event
- Youth plan to serve pies on November 23
- There will be a weekend mission trip in early December to the Twin Citites.

**Executive Session:** Phil Kuper moved that the leadership team go into executive session at 7:45. The motion was seconded by Todd Johnson and all voted in favor. During the executive session, Jennie Loven was present, but not voting.

Phil Kuper moved to adjourn and Todd Johnson seconded the motion. All voted in favor of the motion.

Respectfully submitted,  
Cindy Harbeck-Weber  
OSLC Secretary