



**Our Savior's Lutheran Church
Leadership Council Monthly Meeting
Agenda
Wednesday, January 11, 2023 – 7:00 PM (Zoom)**

Present: Warren Harmon, Cindy Harbeck-Weber, Bob Westland, Todd Johnson, Phil Kuper, Jennie Loven, Kidron Flynn, Pastor Nikki, Pastor Ben, Emily Block

Guests: Emily Blain, Business and Finance Director

As a welcoming and inclusive congregation, we:

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

Opening prayer: Pastor Ben

Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we Thankful for?

Review and approve meeting minutes from December 2022: The December minutes were approved by e-mail in order to publicize them well in advance of the annual meeting. Today, all voted in favor to formally approve the minutes.

Treasurer's Report (Emily Block)

Income 2022	\$405,867.71
Expenses 2022	\$449,529.52
Budgeted Expenses 2022	\$482,981.64

New Business

2023 Budget: Emily Block presented the 2022 income and expenses as well as the 2023 budget. The leadership team reviewed the proposed 2023 budget and several minor changes were made. The proposed budget is for \$434,971. This budget will be e-mailed to the congregation and available at the budget meeting. Warren Harmon moved to accept the 2023 budget and Todd Johnson seconded the motion. All voted in favor.

Review presentation for January 15 congregational budget meeting: Emily Blain showed the presentation that she will be presenting at the 2023 budget meeting and minor suggestions were made.

Agenda for the Annual Meeting of the Congregation (January 29): Warren reminded the leadership that congregational members were invited to submit additional agenda items to him or Bob Westland by today and none were submitted. The agenda was developed based on prior agendas and current new business. Bob Westland made a motion to accept the agenda and Phil Kuper seconded the motion. All voted in favor.

2023 Ministry Vision: Pastor Ben led a discussion about possibilities including reducing staff costs, reducing building costs, increasing giving, increasing membership, and shared ministry with another congregation.

Review slate of nominees for 2023 OSLC Leadership Council: Bob Westland noted that the current nominees are as follows:

- Vice-President - waiting for a response
- Secretary: Tammy Olson
- Director of Business Administration Teams: Tim Valen
- Director of Congregational Ministry Teams: Katie Holger

Pastors' 2023 Housing Allowance: Warren Harmon made a motion to approve the housing allowance for both of the Pastors listed below and Bob Westland seconded the motion. All voted in favor.

- Pastor Ben 2023 housing allowance: \$25,000
- Pastor Nikki 2023 housing allowance: \$23,400

Old Business

Review current church membership roster: Due to the late hour, this was not thoroughly discussed and the new leadership team will work on this next year.

Warren reminded directors to ask their ministry chairs to write a 2022 summary for the annual report.

Reports from Pastor Ben and Pastor Nikki: Pastor Ben noted that will be gone for continuing education end of January/beginning of February.

Close with the Lord's prayer

Respectfully submitted

Cindy Harbeck-Weber
OSLC Secretary