



Our Savior's Lutheran Church
Leadership Council Monthly Meeting Minutes
Wednesday, April 12, 2023 – 6:15pm PM (In person)

OSLC Leadership Team: Bob Westland, Emily Blain, Tammy Olson, Tim Valen, Jennie Loven, Katie Holger, Pastor Nikki, Pastor Ben, Emily Block (Invited)

Absent: Kidron Flynn

As a welcoming and inclusive congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip and invite people to share their gifts and talents
- Profess our faith through serving those in need

Opening prayer - Tim Valen

Shared Our Affirmation of Hope and Thanks for this week – What are we hopeful for?

What are we Thankful for?

March 2023 meeting minutes were approved via email and sent out to congregation.

Continuing Business

1. Treasurer's Report (Emily Block)

Income (as of 03/31/23): \$100,762.29

Expenses (as of 03/31/23): \$104,846.20

Budgeted Expenses: \$109,167.72

2. On March 16, 2023 a vote of support and affirmation on the shared ministry was held following Sunday service in a show of hands and was a positive vote.

3. April 16 will be the date for celebration of shared ministry. It will be held at OSLC. Is there any items that need to be handled by leadership team.

Need to get 3 members who will be on the joint shared ministry team which will meet quarterly. Katie Holger from Leadership agreed to be one. A list of other potential members were compiled and will be contacted. Tim motioned to approve the list. Jennie seconded the motion. Passed by unanimous vote.

4. Facility Use Fee. This was tabled from last leadership meeting for additional details before leadership can vote on it.

Reviewed. A few minor changes were suggested.

5. May 16, 2023 is OSLC 75 anniversary, is there some team looking at organizing this?

May 21 after worship is the actual celebration.

Fellowship and Worship & Music teams are planning lunch and music.

Gathering photos, videos and recording stories from members was discussed.

6. Business and Finance team lead is still open.

Have a couple more names to consider.

7. Review current church membership roster (confirm updated numbers)???

Pastor Ben will give the list to Doreen Markus of the Lay Ministry team, and she will reach out to the members. After Doreen compiles the responses, the council will vote on the list.

New Business Agenda Items – Pastors Ben and Nikki and Leadership Team:

1. Personnel team met on March 28, 2023, to discuss a couple of items:

a. Bryant Sankey indicating he was resigning. I have talked with Bryant a couple of times and the current plan is for him to continue to work for us with the agreement of less vacuuming in the church sanctuary.

Will post to see if members are interested in doing the vacuuming. They will be paid.

b. Staff compensation

OSLC only increased salaries 3% last year, which didn't keep up with synod guidelines. Synod guidelines suggest that time off could also be given if salary guidelines cannot be met. Suggestion to give Pastor Ben and Pastor Nikki 2 additional weeks off, including 2 Sundays. Pastor Nikki's 2 weeks are 2 part time weeks, which is the equivalent of 1 week, plus 2 Sundays. This is not a permanent change. It is only active for 2023. There are no additional costs for benefits. Emily motioned to approve the additional 2 weeks. Katie seconded the motion. Jennie abstained from voting. Passed by unanimous vote.

2. New Day Covenant church is looking for a more permanent location and office space.

They asked if they could use space in our church and would pay rent.

a. Sunday worship – possibly at 11:00am?

b. Possibly office space

c. Does it affect our building/liability insurance coverage? Probably not but could be something to check into.

Pastor Ben talked to New Day Covenant church's pastor in mid-March but hadn't heard back. Emily Blain found an update on their website that they're meeting at the Izaak Walton cabin.

3. The following are the ministry teams directors and some of the teams they are responsible for. They are from older annual reports, and it seems like we need to update the list to match current teams.

a. Director of Congregational Ministries

- Lay Ministry - lead by Doreen Markus
- Worship & Music Team - lead by Alicia Meline
- Altar Guild Team - lead by Joanne Heathman

b. Director of Business Administration Ministries

- Business and Finance Team - currently vacant.
- Property Team - Al Pickett and Megan Valen
- Stewardship Team - adhoc

c. Director of Youth & Education Ministries

- Family Ministry Consultant - Carole Joyce
- Middle/High School Team - Cassie Fohrman
- ??

d. Director of Outreach Ministries

- Fellowship Team - Ruby Florine
- Women of Our Savior's Leadership - Mary Ann Smith
- Fair Trade Market Team - Megan Valen, Bill Nicklay
- ~~Director of Youth & Education Ministries~~ ?
- ??

Some updates are noted. Further discussion tabled until next meeting.

Leadership Reports

Business Admin Teams (Tim Valen)

Income is good. This doesn't include Easter offering.

Are members able to donate stocks to OSLC? The previous Ameriprise person that handled this retired and the transition has not been seamless. Tim Hornseth will investigate.

Thank you/reminder letter will soon be sent for HVAC pledges and donations.

Congregational Ministries (Katie Holger)

Greg mentioned doing a musical this summer as part of an evening VBS. Carole Joyce will help with planning.

Worship and Music will help with 75th anniversary celebration.

Outreach Ministries (Kidron Flynn) Kidron absent.

Youth and Education (Jennie Loven)

Made \$2000.

Funding for summer trip to Milwaukee is on its way.

Lock-in for 6-12 graders this weekend.

Vice president (Emily Blain) Nothing to report.

Report from Pastor Ben

Holy Week went well.

Within the past month Pastor Ben, Pastor Nikki, Pastor Carl Eric, and Carole Joyce presented Intergenerational Ministry at Councils as Leaders.

Six intergenerational events this year - Wednesday Lenten services & Maundy Thursday.

Will be planning for the fall this summer.

Report from Pastor Nikki

Started shared ministry at Good Shepherd. Won't need to hold office hours at Good Shepherd.
Continue to do home visits.

Joanne may lock the inner door at the office entrance even when groups are here.

Next Leadership Meeting: Wednesday, May 10 at 6:15pm

Close with the Lord's prayer