



**Our Savior's Lutheran Church
Leadership Council Monthly Meeting
Minutes**

**Tuesday, September 12, 2023 – 6:15pm PM (In person and some via
Zoom)**

OSLC Leadership Team Attendees: Bob Westland, Emily Blain, Tammy Olson, Tim Valen, Jennie Loven, Kidron Flynn, Katie Holger, Pastor Ben

Absent: Emily Block, Pastor Nikki (attending Good Shepherd's leadership meeting this month)

As a welcoming and inclusive congregation, we:

- **Affirm and claim our families, however they are defined**
- **Embrace intergenerational faith formation and innovative ministries**
- **Nurture, equip and invite people to share their gifts and talents**
- **Profess our faith through serving those in need**

Opening prayer - Pastor Ben

Our Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we

Thankful for? All Shared

August 2023 meeting minutes were approved via email and sent out to congregation.

Treasurer's Report (Emily Block)

Income YTD (as of 08/31/23): \$250,490.77 (includes \$7,457 for Shared Ministry)

Expenses YTD (as of 08/31/23): \$306,180.22

Budgeted Expenses: \$296,470.88

- Properties - Air conditioner and compressor are toast and need to be replaced. Ballpark estimate is \$10,000-12,000. No immediate need due to cooler outside temps, but would need to be replaced before next summer.
- \$13,000 from memorials in reserved funds.

Continuing Business

1. Long term Rental/Lease agreement - Where are we on this?

Emily Blain working with Greg & Bev

2. Rally Sunday, Joint with Good Shepherd

Went well

3. SEMN Synod is moving out of Assisi Heights.

Bob submitted our application for office space lease on Sept 8.
Discussion on possible timing and changes if chosen from applicants.

4. Marketing

- AI bot Sermons.tech - in 3 minutes returns transcript of sermon, short and long summary, discussion questions. Tailor made for increasing digital presence. Cost \$25/month = 5 sermons, \$100/month = 5 sermons + more pieces.
- Live stream vs. delayed posting of service. For live streaming, more volunteers needed to set up and higher cost of technologies. Could be safety issues for some people if it's live streamed.

5. Member roster updates

Reviewed. Tim motioned to approve updates. Emily Blain seconded. Passed by unanimous vote.

New Business Agenda Items – Pastors Ben and Nikki and Leadership Team:

1. Custodian is out for two more weeks so we need to come up with a solution for cleaning.

- Al Pickett, Glenn Leckband and Bob cleaned all the bathrooms and vacuumed a lot of the church on Sept 8. Many thanks!!!
- Need volunteers to clean. Will send around a sign up sheet on Sunday for volunteers.

2. Plan for the congregational discussion on Sunday September 17th

- Recounted conversations with Rev. Matt Larson and Rev. Emily Carson from the synod office.
- Allow people to put ideas on paper that can be combined into ideas to be presented and discussed at the meeting.
- Plan for discussion:
 - Our finances are our ministry plan.
 - Show updated numbers for a refresher of where we're at.
 - Pastor Ben's bubble chart of all our missions.
 - Guide the discussion - small and large group discussions.
- Sunday, Oct. 1 at 7pm - Additional Leadership meeting to discuss results from Sept 17 congregational discussion.
- Create task force for continued discussion. Leadership members will be Pastor Ben, Bob and Emily Blain. Will look for 4-5 more volunteers from congregation to join.

3. Annual Stewardship Appeal

Luther Seminary - Stewardship in a Box - Good Shepherd is getting it for free because one of their members is going to seminary there. Pastor Ben, Pastor Nikki, Pastor Carl-Eric would each write a sermon and rotate between the congregations to give them. Begins on Oct 15, final sermon on Nov 12, intent Sunday Nov 19. Theme of fun and joy. No committee needed.

4. Increasing Pastor Nikki's position from 1/2 time to 3/4 time.

Pastor Nikki would stay 60% of her time at OSLC and 40% of her time at Good Shepherd. Only approved through January 2024 when OSLC's 2024 budget will be approved at the annual meeting. Jennie Loven motioned to approve Pastor Nikki's position to be increased to 3/4 time. Katie seconded. Motion passed.

5. Staff benefit costs and start discussion on budget

ELCA recommends offering Gold plus or Silver plus for benefit options. Both are about the same costs to the congregation.

6. Legacy Partnership Foundation

Have Tim talk to the congregation about trust and legacy giving.

Leadership Reports sent via email

Business Admin Teams (Tim Valen)

From Al/Megan. Al thinks all bills have come in for hvac. (But I'm not sure he was sure!!!)
He did not report anything new with the roof.

Congregational Ministries (Katie Holger)

Updates from Music and Worship:

Music groups are starting up again. We are continuing to collaborate with Good Shepherd and had a great service together on rally sunday.

Updates from Congregational Care:

The video will be ready to be shown sometime this fall. We are looking to recruit more volunteers/families.

We are starting to collaborate with Good Shepherd and will share our video with them as well. We are also joining with their grief support and freezer meal ministries.

Outreach Ministries (Kidron Flynn)

Fellowship report from Ruby:

I think we're doing okay. We're invited to the pot luck at Good Shepherd 9/10. Bingo night is 9\22. Planning an adult activity sometime in October.
Working on Advent meals. . . . all is well!

Fair Trade report from Megan:

We have ordered all the merch and boxes are arriving or have arrived. The sign up genius is going out and on Sunday Bill will give a temple talk and have sign ups after the church service at Good Shepherd for anyone to sign up. We'll have one more mtg on Sept 25th to make finalize all plans.

Youth and Education (Jennie Loven)

Family Sunday School will start soon; a schedule for the fall was sent to families for Sundays with class and Sundays with music. The 6-12 graders met with Good Shepherd's youth on Rally Sunday.

Vice president (Emily Blain)

Emily will lead the nominating committee.

Report from Pastor Ben

Starting 6-12 grade hang out sessions on Sundays after church. There will be a Bible story with Dungeons and Dragons game playing and discussion questions on the story.

Next Leadership Meeting: Tuesday, Oct 10 @ 6:15pm.

Closed with the Lord's prayer

Respectfully submitted,

Tammy Olson
OSLC Secretary