# Our Savior's Lutheran Church - Leadership Council Monthly Meeting Thursday, March 7, 2024 – 6:15pm PM

Attendees: Emily Blain, Tammy Olson, Tim Valen, Jessica Grimm, Sherry Rengstorf, Katie Holger, Pastor

Ben, Emily Block (Invited)

OSLC Leadership Team Absent: Pastor Nikki

As a welcoming and inclusive congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip and invite people to share their gifts and talents
- · Profess our faith through serving those in need

Opening prayer - Emily Blain

Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we thankful for? All shared.

February 2024 meeting minutes were approved via email and sent out to the congregation.

# Treasurer's Report (Emily Block)

CDs/investment options—can our money work for us?

- 3 CDs in Mission Investment Funds. One matured 2/11. The others will mature on 5/17 and 5/21.
- Looking at rates and where we want to put the money.

Income YTD (as of 02/29/24): \$71,698.28 Expenses YTD (as of 02/29/24): \$68,979.17 Budgeted Expenses (as of 01/31/24): \$70,582.50

## **Continuing Business**

- 1. Leadership retreat on Saturday, March 16.
  - Focus on "What is your role as a member of the Leadership team?", Constitution, and Concrete plans of moving forward to grow the congregation.
- **2. Future Church Task Force** any updates/requests for Future Church Task Force meeting (next week)?
  - Discussion about future plans and possibilities for the task force.
  - How can we keep the fire that was lit last year going instead of sitting back?
  - a. Social Media/Marketing Team—Leadership or Future Church Task Force?
    - Still thinking about what the team will be doing.

#### 3. Staff annual reviews

- a. As Senior Pastor, Pastor Ben will handle with staff.
- b. Personnel team will review Pastor Ben
  - Tabling until after Lent.
- 4. Long term Rental/Lease agreements Need to handle early in the year
  - Emily working with Carolyn and Greg.

- **5. Funeral planning** any follow-up needed?
  - A sign up sheet is in the narthex for those interested in helping out.
  - An updated "Planning a Funeral" brochure was handed out.
  - A written thank you will be sent to Megan and Joyce for their past service.

### 6. Joint Leadership event with GS?

• Sunday April 14, 6-7:30pm at Taco Jed.

#### 7. Still need a VP

• Discussed options if we don't get someone to say yes.

## **New Business Agenda Items**

- 1. Rochester Garden & Flower Club wants to use our parking lot on Saturday 7/13 from 10-4. Yes, that's fine.
- 2. We need one more Synod Assembly Voting Member.

Someone has been asked. We have a backup if they say no.

### **Reports**

# **Business Admin Teams (Tim Valen)**

- Properties: nothing new to report
- Business and Finance:
  - I met with Jon Christenson to establish a list of Potential Committee members.
  - We asked Emily Block for documentation on current CDs, which she did. We also instructed Emily to add her name as a delegate on the Mission Investment Fund CDs. Once she is added then we will work to remove Ruby Florine as the past delegate.
  - We have checked with a couple banks and Thrivent and it appears we can improve our rate if we can access the funds (not sure about penalties yet). We will continue to work on this issue.

### **Congregational Ministries (Katie Holger)**

- Music and Worship Team
  - Worshiping Arts Camp is scheduled for M-Th June 10-13 9am-1pm with a performance on Thursday night at 6pm.
- No new updates from Congregational Care or Altar Guild
- Shared Ministry Updates:
  - Summer preaching series is being planned to allow more flexibility for summer time off
  - Pastors are in discussion/exploring worship formats using social media
  - Pastors Nikki and Carl-Eric are traveling with youth in July to national meeting
    - Total of 14 youth going to national gathering in New Orleans, lots of fund-raising going on to support financial needs of the trip
  - One year anniversary of the Shared Ministry is coming up.
    - It was suggested that a special prayer be shared with both congregations and a video be created with pictures from the joint events of 2023. Katie Z. offered to do the video. The recognition Sunday will be April 21, 2024. (Send photos to her by April 1st ktzahasky4@gmail.com). No joint event is planned at this time.
  - If congregants bring ideas forward about possible joint events or opportunities, who should take lead and make these happen?
    - If the event/opportunity would include Pastor Nikki's time/resources, the request would come to the Shared Ministry group for discussion.

- If not, the congregant will be encouraged to contact their counterpart in the other church to collaboratively plan, advertise, and execute the event/opportunity (i.e. bingo, snow tubing, etc).
- Pastor Nikki will create a list of ministry leaders/staff from both churches to provide contact information. This will be shared with both congregations.

## Outreach Ministries (Sherry Rengstorf)

- Fair Trade Market Megan Valen
  - We will not start our monthly meetings for OSLC Oct Market until May.
  - But we will be selling our goods at the World Jubilee in Mpls and at the Women's Synod Assembly in April.
- Fellowship Ruby Florine
  - Lenten suppers are going well. The youth will have served on the 6th. We've been breaking even on the cost vs. free will offering, which is good.
- Women of OSLC Mary Ann Smith
  - Funeral details and volunteers are pretty well organized. Next women's event is March 18th. Need to encourage more women to sign up. Poster sent to all Synod WELCAs. Bold Women Sunday to be determined soon.

## Youth and Education (Jessica Grimm)

- Youth group events:
  - March 9 Jazz fundraiser @Good Shepherd
  - Serving a Pancake breakfast Palm Sunday (March 24)
  - March 31 the youth will lead the sunrise service
- The youth soup supper donations on March 6 raised over \$500, which will be matched by an anonymous member.

# Vice president (vacant)

#### **Pastor Ben**

• It's Lent and things are busy. Wednesday night Lenten worship is going well.

## **Pastor Nikki**

Nothing to report.

#### **Next Leadership Meeting:** April 11 at 6:00pm.

• Will continue with the second Thursday at 6pm. In June we will meet on June 6 instead.

## Closed with the Lord's prayer.

Respectfully submitted,

Tammy Olson
OSLC Secretary