



**Our Savior's Lutheran Church - Leadership Council Monthly Meeting
Thursday, April 11, 2024 – 6:00pm**

Attendees: Emily Blain, Tammy Olson, Tim Valen, Jessica Grimm, Sherry Rengstorf, Katie Holger, Pastor Ben, Emily Block (invited)

OSLC Leadership Team Absent: Pastor Nikki

As a welcoming and inclusive congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip and invite people to share their gifts and talents
- Profess our faith through serving those in need

Opening prayer - Sherry Rengstorf

Affirmation of Hope and Thanks – What are we hopeful for? What are we thankful for? All Shared.

March 2024 meeting minutes were approved via email and sent out to the congregation.

Treasurer's Report (Emily Block)

Income YTD (as of 03/31/2024): \$128,574.51
Expenses YTD (as of 03/31/2024): \$117,311.96
Budgeted Expenses: \$105,873.75

Insurance went up by 50% with no claims. Did some checking around. Asked another independent agent to look at it and give a quote.

Stewardship & Required Minimum Distributions - make people aware of RMDs in a Weekly article and during the annual stewardship drive.

Continuing Business

1. **Future Church Taskforce/Evangelism Team - any updates/requests?** The task force agreed to become the Evangelism Team. They are meeting monthly.
2. **Staff annual reviews**
 - a) **As Senior Pastor, Pastor Ben will handle with staff.** Will happen in May.
 - b) **Personnel team will review Pastor Ben.** Will happen in May.
3. **Long term Rental/Lease agreements** – Emily Blain meeting with Carolyn on April 16. Decided to hold off on creating a generic form until someone else requests a long term rental.
4. **Taco Jed with Good Shepherd Leadership team** Casual gathering on Sunday, April 14 at 6pm.
5. **Still need a VP** Discussed possibilities. Pastor Ben will make some phone calls.

New Business Agenda Items

1. **Discuss having Emily's friends come do an accessibility audit.** They will come during the service and determine what was easy and what was hard. They will present their findings immediately after the service. Funding is covered. Identified Sundays in April and May that would work. Emily will reach out and see if they are available on one of those Sundays.
2. **Summer pastoral coverage**
 - a) Both pastors will be gone on June 16 and July 28. July 7 & 21 joint services with Good Shepherd. July 21 Pastor Nikki and Paster Carl-Eric will be on the youth trip.
 - b) Will utilize pulpit supply for the two Sundays, which is in the budget.
3. **Mom's retreat** being planned.
4. **Review Retreat action items.**
 - a) **Memorial tracking**
 - i. Possible use for new AV equipment
 - ii. Discussed understanding the current process and direction for tracking memorials
 - b) **Barriers**
 - i. Discussed list and who can take responsibility
 - ii. Discussion during worship service in small groups for potential solutions - April 21
 - iii. Internet and wireless routers upgraded previously
 - iv. Update the website in general, including adding photos of youth
 - v. Looking at new church management software for website, which would decrease costs
5. **No mini-capital campaigns. Raising funds for capital improvements need to go through Leadership.**
6. **Stewardship giving**
 - a) Discussion regarding how to do the special offerings. Task Force can make calls to have someone from the organization come talk on a Sunday.
 - i. Lutheran Social Services received Lenten offerings of \$1775
 - ii. Rainbow School & ELCA Benevolence - May
 - iii. Good Earth Village - September (next year in February)
 - iv. Palliative Care - October
 - v. Samaritan Bethany -TBD

Reports

Business Admin Teams (Tim Valen)

- Properties
 - Considering a new dishwasher. Cost would be around \$10,000.
- Business and Finance
 - Working on CDs
 - Need to do random audit in May
 - Monthly focus on stewardship giving
 - Added members to team

Congregational Ministries and Shared Ministry (Katie Holger)

- Congregational care team updates:
 - The Congregation Care Team is collaborating with sunday school to make May Day baskets for members: sunday school kids will help decorate baskets and there is a request to members on the church bulletin board for small items to put in the baskets. Suggestions are stamps, lotion, pens, candy, lip balm. Decorating the baskets will be a project for the Sunday School on 4-28.

- Shared ministry update:
 - Good Shepherd education team is working with members of OSLC to do some shared events over the summer. A calendar is being put together.

Outreach Ministries (Sherry Rengstorf)

- Women of OSLC (Mary Ann Smith)
 - 5 women will be attending the Zumbro River Conference April 18th. In-kind gifts will be for the Landing. Joint Circles Summer Bible study will be held August 14th. \$275 from the offering of Prayer Pal event was sent to Channel One.
- Fellowship (Ruby Florine)
 - Lenten meals went well. Not sure if a May family event can be set up.
 - Thank you Note from Parish Fellowship

Thank you to all who stepped into the kitchen this Lenten season to help the Parish Fellowship team serve soup suppers. The list includes Kari Wright, Lynn Henn, Sherry Rengstorf, Sharon Peterson, Tom Moran, Doreen and Bill Markus, Cassie and Izzy Fohrman (and her “littles” who served ice cream), Madilynn Grimm, Andrew Alleckson, Scott and Wendy Moon.
 - With the congregation’s generous support, the “Youth in the Kitchen” night was a great fund-raiser for their summer trip and we met our weekly goal of \$250.00 to offset the cost of the meals.
 - THANK YOU again!
 - Parish Fellowship ministry team, Ruby Florine, Ruth Moran, Marie Nelson, and Katie Zahasky.
- Fair Trade Market (Megan Valen)
 - Fair Trade will be selling goods at the World Jubilee, Christos, and at the Woman’s Zumbro River Conference this month.
 - Meetings will start gathering in June for our OSLC October Fair Trade Market.
- Tanzania Palliative Care Partnership (Joanne Heathman & Sherry Rengstorf)
 - We have had recent emails, 2023 report & Pictures from Martina, director of the program at Iambi Lutheran Hospital. Will put update with pictures on Global Ministries link on OSLC website.

Youth and Education (Jessica Grimm)

- Youth (Cassie Fohrman)
 - We did drop a couple of kids from the trip and added one from Good Shepherd. Generosity of our fundraisers has been INCREDIBLE!!! THANK YOU!!!! We (Pastor Nikki 😊 and me) are going to plan a couple of more events to close out the school year.

Vice president (vacant)

Pastor Ben

Starting confirmation classes once a month for youth in grades 6-12 with their parents. Good Shepherd does something like this now. April 28 first meeting.

Pastor Nikki

Preach:

3/3 @ GS

3/17 @ OS

Worship

3/13 @ GS

3/20 @ GS

3/24 GS
3/28 @ OS
3/29@GS
3/31 @ OS

Off
March 3-10th
April 1 & 2, 4-8th

Visits:
3/18 Bonnie Storlie
325 member of OS
Funerals

Weddings

Meetings:
3/12 Conference meeting
3/16 OS Council retreat
3/19 GS Education meeting w/ OS

PCE & PB & I met occasionally to discuss all things.

Youth
3/30 Easter Egg Hunt at OS
4/3 Youth adventure day @ the Movies

Things are going well.
I do feel less connected,I hope I can try to find ways to make more connections at each church.

Next Leadership Meeting: May 9 at 6:00pm.

- Will continue with the second Thursday at 6pm. In June we will meet on June 6 instead.

Closed with the Lord's prayer.

Respectfully submitted,

Tammy Olson
OSLC Secretary