



**Our Savior's Lutheran Church - Leadership Council Monthly Meeting
Wednesday, September 18 – 6:00pm PM**

Attendees: Emily Blain, Tammy Olson, Tim Valen, Sherry Rengstorf, Katie Holger, Pastor Ben, Emily Block

Absent: Pastor Nikki, Jessica Grimm

As a welcoming and inclusive congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip and invite people to share their gifts and talents
- Profess our faith through serving those in need

Opening prayer - Tim Valen

Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we thankful for?
All shared

August 2024 meeting minutes were approved via email and sent out to congregation.

Reports – Treasurer down below

Business Admin Teams (Tim Valen)

- Business and Finance
 - One roof bid in, waiting on two others as well as AC bid.
 - Workers Comp issue should be resolved. Emily Block waiting on invoice and will be watching for it.
 - Jon still trying to schedule audit.
- Property team
 - Working with Al and Megan on roof.
 - WELCA decided to postpone raising money for new dishwasher.
- Stewardship
 - See below.

Congregational Ministries (Katie Holger)

- Congregational Care Team:
 - Cards sent to those on the prayer chain: The “prayer quilted squares” will be sent along with a card to members from the prayer chain. The Sunday school youth will be involved in assisting with this. Doreen will recruit others at church to help with making them other than the parts to be done by the youth.
 - Sing along Guys: Since our last meeting visits have included Ability Building Community, Bethany Samaritan, Cottage Wood, Stewartville Care Center, Shorewood, Madonna Towers, Rochester West Care Center, Gramercy, Edenbrook

- Worship and Music:
 - Choir and bells are back to meeting regularly. Members are encouraged to sign up to join these or to sign up for special music.

Joint Ministry Team (Katie Holger)

- A survey was conducted to get member feedback about this ministry.
- The committee is recommending Pastor Nikki be moved to 3/4 time.

Outreach Ministries (Sherry Rengstorf)

- Women Of OSLC: Mary Anne Smith
 - Our board met on 9/17. We confirmed our Fall Event will be October 21 6:30 pm featuring the OSLC Sing Along Gang. The congregation will be invited. Our offering will be sent to Cherish All Children via the WELCA Synod.
- Fellowship: Ruby Florine
 - There will be a family game night Friday, October 25 from 6:30 to 8:00 at OSLC, GS will be invited
- Fair Trade Market: Megan Valen
 - We will be having one more team meeting on September 23rd just to make sure we are ready for the Market. We are asking for volunteers now, the Link is on our church newsletter. Bill and I will have the sign up sheets after church service the next few Sundays. We will begin setting up tables on Thursday, October 3rd we will set out the merchandise on Friday morning.

Youth and Education (Jessica Grimm) No updates

Vice President (vacant)

Pastors' reports

Pastor Nikki No report.

Pastor Ben

- Busier summer and fall than anticipated, so staff reviews are delayed.
- Previously discussed taking 3 weeks for focused work on new initiatives. Will use the first 3 weeks in February for that focused time.

Continuing/New Business

1. Staff annual review update - Paster Ben is working on the reviews. Personnel team is meeting this week to discuss raises.
2. VP Update - Discussed options and what other Leadership positions need to be filled.
3. Memorial Tracking update - We have all the paperwork. Emily Block and Joanne Hamilton will do financial piece. Cassie Fohrman and Kari Wright will write thank yous.
4. Tutoring in the church – brought up by Doreen Markus
 - a. A request to use our space for free and have volunteers from the church staff it. Would probably be for non-native English speakers.
 - b. Does something similar exist that we could promote and ask members if they would volunteer for that instead?
5. Evangelism Team meeting - Discussed congregational identity. Scott Moon will handle putting signs on doors.

Big Conversations

- Treasurer's Report (Emily Block)
 - Treasurer's Report for August:
 - Income YTD (as of 08/31/24): \$276,545.26
 - Expenses YTD (as of 08/31/24): \$282,063.10
 - Budgeted Expenses: \$282,330.00
 - \$12,000 coming from Good Shepherd for youth expenses
 - Expect to be within \$5,000 -\$10,000 difference between end of 2023 and 2024 for all of our accounts combined.
 - New expenses: Workman's comp \$1900/year
- Financial Ministry Vision for 2025
 - Shared Ministry Review (review surveys from Rally Sunday)
 - 63 people responded; 57% OSLC, 43% GSL
 - 68% of respondents in favor of increasing Pastor Nikki to 3/4 time
 - 75% said yes continue shared ministry
 - Discussed how the budget would be affected with staff raises and increasing Pastor Nikki to 3/4 time
 - Needed building repairs
 - Getting estimates from three companies for roof repairs.
 - A/C units need to be replaced. They can't be repaired.
 - Hiller's Flooring will be fixing the carpet where it's bubbled up. \$1000 bid.
 - Capital expenses account has \$15,000 in it.
 - ELCA churches in Rochester - all are struggling and asking questions about identity, etc.
 - Stewardship
 - Tharan Leopold from the SE MN synod office is coming on Nov 10 to discuss planned giving. Will be a presentation after church.
 - Pastor Ben will be working on the Stewardship letter.

Next Leadership Meeting: Oct 10, 2024 6pm

Closed with the Lord's prayer.

Respectfully submitted,

Tammy Olson
OSLC Secretary