



**Our Savior's Lutheran Church - Leadership Council Monthly Meeting Minutes
Thursday, October 10 – 6:00pm PM**

Attendees: Emily Blain, Tammy Olson, Tim Valen, Jessica Grimm, Sherry Rengstorf, Katie Holger, Pastor Nikki, Pastor Ben, Emily Block

As a welcoming and inclusive congregation, we:

- * Affirm and claim our families, however they are defined
- * Embrace intergenerational faith formation and innovative ministries
- * Nurture, equip and invite people to share their gifts and talents
- * Profess our faith through serving those in need

Opening prayer - Emily Blain

Affirmation of Hope and Thanks for this week – What are we hopeful for? What are we thankful for?
All shared

September 2024 meeting minutes were approved via email and sent out to congregation.

Reports (if you have anything other than what you've emailed) – *Treasurer down below*

Business Admin Teams (Tim Valen)

- * Stewardship.....Pastor Ben sending out materials
- * Business and Finance.....nothing new to report
- * Properties.....council needs to make a decision on the roof issue.

Congregational Ministries (Katie Holger)

- * Congregational Care Team:
 - * Our team will be coordinating the friendship gift giving which is done just before Christmas. Information regarding the dates for packing and kinds of items that church members can donate will be in the bulletin soon. Our Sunday School children will help with decorating cards and gift bags for this.
- * Worship and Music:
 - * Plans are underway for Fall worship and into Christmas. Looking to incorporate different music and youth opportunities.

Joint Ministry Team (Katie Holger) No report

Outreach Ministries (Sherry Rengstorf)

- * Women of OSLC (Mary Ann Smith)
 - * We have our fall event on Oct. 21 at 6:30 pm. The Sing-a-long gang will do an hour presentation. The entire congregation is invited. Offering will be given to Cherish All Children. November 24th will be Thankoffering Sunday and the women will be filling all service positions including the sermon. Also Renee Thorson has resigned as

contact person for funeral committee. We are looking for someone to cochair with Jodi Westland.

- * Fellowship (Ruby Florine)
 - * Friday October 25, 6:30 - 8:00 is Family Game Night. Bring your family, favorite games and a snack to share! Katie Holger may have add'l details as they're considering combining game night with Trunk or Treat.
 - * Advent meals before worship week will be December 4, 11 & 18 serving at 5:30. We'll use Gleason Catering again for soup. Hawaiian rolls and dessert from Sam's Club.
- * Fair Trade Market
 - * We had another successful Market this past weekend (Oct 4-6th). We had the new trifold handouts Pastor Ben made up available.
- * Tanzania trip 2026
 - * Plan to invite both OSLC and GSL congregations in January to consider the trip.

Youth and Education (Jessica Grimm)

- * From Cassie: We had a great time at the Freshman Breakfast. The weekend mission trip is November 9-10. The summer trip will be to Nashville. The youth are looking for adult leaders/drivers.

Vice President (vacant)

Continuing/New Business

1. Staff annual review update - Personnel meets tomorrow.
2. VP Update - Discussed options
3. Trunk or Treat - Sunday, Oct 27 2-3pm
4. Christmas Eve service times discussed

Big Conversations

- * Treasurer's Report (Emily Block)
 - Income YTD (as of 09/30/2024): \$309,215.54
 - Expenses YTD (as of 09/30/2024): \$309,834.73
 - Budgeted Expenses (as of 09/30/2024): \$317,621.25
- * Workers comp invoice came and is paid.
- * Working on dates for audit.
- * Advent and Thanksgiving offerings will go to Samaritan Bethany Chaplaincy.
- * Will request youth trip expenses from Good Shepherd now that we have the total amount to request.
- * Financial Ministry Vision for 2025
 - * Discussed the proposed budget
 - * Needed building repairs
 - * Roof
 - * Bids from Merit (\$63,832) and Schwickert's (\$64,365) for one section.
 - * Because the amount to be spent is more than 5% of the budget, we need a congregational vote.

- * Tim Valen motioned that a special congregational meeting be held on Oct 27, 2024 to approve up to \$75,000 for repairing part of the church roof. Emily Blain seconded the motion. Motion passed by unanimous vote.
- * Stewardship
 - * Appeal starts this Sunday.
 - * 5 Sunday sermons focused on Stewardship.
 - * Intent Sunday Nov 17 when intent/pledge cards will be returned.
 - * Sunday Nov 24 will be Thanks Sunday and WELCA's Thankoffering.
- * Marketing Task Force
 - * Make invitation cards
 - * Financial/gift incentive
 - * Door knocking/door hangers
 - * Paid ads (Google non-profit)
 - * CAROLING!!!!!!!!!!!!!!
 - * Round peg into a square hole. How can we think about doing things differently, boldly?
- * Pastors' reports - discussed during the meeting.

Next Leadership Meeting: Nov 14, 2024 6pm

Closed with the Lord's prayer.

Respectfully submitted,

Tammy Olson
OSLC Secretary